

SUNSTONE HR

ENGAGEMENT • ALIGNMENT • PRODUCTIVITY • RESULTS

EMPLOYEE TRAINING PROGRAMS

Diversity, Acceptance and Respect in the Workplace (4 hours)

A fun and impactful way to teach the appropriate boundaries of workplace behavior and the value of diversity and inclusion. This course has been designed to more than satisfy the organization's diversity and harassment compliance training requirements on an annual basis with a focus on behaviors, rather than the specifics of employment law.

The strength of this program is the focus on “why” certain behaviors shouldn't exist in an organization, rather than on simply providing a list of things employees should not do.

Learning objectives include:

- Understanding that there are many differences in every work group.
- Respect others' differences and understand that diversity makes the group stronger.
- Discussion of boundaries – personal, coworker and organizational.
- A respectful workplace will be free of discomfort related to harassment, discrimination or other similar behaviors.
- Strategies for operating in a respectful manner, valuing diversity and embracing each other's differences.

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